

## LEADERSHIP DEVELOPMENT

<b>Nine Development Sessions</b>	The group of participants will meet weekly for nine weeks. Each session will be approximately 2 - 3 hours in length. This process enables participants to “develop” since they will have application and practice time between sessions. Each session will end with specific goals and action steps to be accomplished by the next session.
<b>Follow-Up Options</b>	The group will meet quarterly for the three quarters following the last session, or your facilitator can arrange coaching sessions with each participant. Participants will present progress reports on their individual and organizational goals. When needed, additional content may also be part of these sessions. Work with your facilitator on the follow-up option that will work best for your unique situation.
<b>Audio CD Series</b>	<p>Twelve chapters of program content in audio form enables the participant to have multiple exposures to the content between sessions allowing the sessions to be hands-on and application oriented. Five exposures during the week between sessions result in content retention in excess of 60%.</p> <p><b>Content includes:</b>          You Possess the Ability to Lead          Preparation for Leadership          A Product of the Past          Understanding and Affirming Your “Self”          Goal Setting for Success          Building Success Attitudes and Habits          Turning Solutions into Actions          Managing Your Time          Communication and Human Relations          Motivation          Decision Making and Problem Solving          Continuing Your Leadership Growth</p>
<b>Text</b>	Exact same content as audio series with assessments at the end of each chapter for reinforcement of content. The text is also used as a reference guide.
<b>Action Plan</b>	<p><b>Self and Organizational Evaluation Sections include:</b>          Dream Inventory          Mental Development          Social Development          Physical Development          Financial/Career Development          Family Life Development          Ethics and Beliefs Development          Setting Goals and Establishing Priorities          Goal Planning Sheets          Organizational Goals Program          Productivity          Time Management          Goals Summary          Goals Accomplished</p>
<b>Phone/Email Consultation</b>	Participants within the group will have unlimited phone/email consultation with facilitator during the process.