

EXECUTIVE LEADERSHIP

8-11 Development Sessions	The group of participants will meet weekly for 8-11 weeks. Each session will be approximately 2-3 hours in length. This process enables participants to “develop” since they will have application and practice time between sessions. Each session will end with specific goals and action steps to be accomplished by the next session.
3 Follow-Up Sessions	The group will meet quarterly for the 3 quarters following the last session. Participants will present progress reports on their individual and organizational goals. When needed, additional content may also be part of these sessions.
Audio CD Series	<p>12 chapters of program content in audio form enables the participant to have multiple exposures to the content between sessions allowing the sessions to be hands-on and application oriented. 5 exposures during the week between sessions results in content retention in excess of 60%.</p> <p>Content includes: The Challenge Transforming the Organization Goal Planning and Achieving Systems Turning Goals Into Sustained Success Leadership and You Formal Leadership Collaborating for Results Building Teams Understanding What Motivates People Understanding Behavior Developing Peak Performers Leadership Communications</p>
Text	Exact same content as audio series with assessments at the end of each chapter for reinforcement of content. The text is also used as a reference guide.
Action Plan	<p>Self and Organizational Evaluation Sections include: Dream Inventory Mental Development Social Development Physical Development Financial Development Family Life Development Ethics & Beliefs Development Setting Goals & Establishing Priorities Goal Planning Sheets Organizational Goals Program Organizational Evaluations Organizational Goals Categories Goals Summary Sheets Goals Accomplished</p>
Phone/Email Consultation	Participants within the group will have unlimited phone/email consultations with facilitator during the process.